

Indian Woods Missionary Baptist Church
2330 Indian Woods Road
Windsor, North Carolina 27983

Indian Woods Missionary Baptist Church is prayerfully seeking the man whom God has chosen to serve as our next Pastor. He shall be a full-time / bi-vocational Pastor, licensed and ordained in the Baptist faith.

Indian Woods Missionary Baptist Church, located in Windsor, NC, is an African American Congregation established in 1876 and affiliated with the West Roanoke Missionary Baptist Association and the General Baptist State Convention of North Carolina, Inc.

Qualifications:

- A man called by God to the Gospel ministry, meeting the biblical qualifications of a Pastor as defined in 1 Timothy 3:1-7 and Titus 1:6-9, be full of the Holy Spirit, wisdom, and knowledge.
- A strong reputation of honesty and integrity
- Must possess a Bachelor's Degree from an **accredited** College or University in Theology, Religious Studies.
- Be a licensed and ordained Missionary Baptist Preacher with proof of licensure and ordination.
- Seven to ten years of experience on the Associate or Senior Pastor level
- Have a compassionate approach to visiting members, including the sick, shut-ins, and Incapacitated.
- Willing to relocate or live within a 45 minute to 60 minute driving radius of Indian Woods
- Possess excellent Biblical teaching skills
- Have short and long term goals for the Church
- Understand taxes and financial obligations of the Church
- Skills in administration, leadership, counseling, and technology
- Married (preferred)

Responsibilities:

- Preach and teach the Word of God
- Teach Bible Study
- Plan and conduct the Worship Services
- Prepare and deliver sermons
- Lead in observance of Holy Ordinances
- Work with the Deacons, Trustees, other Church leaders and members to guide and support the ministries of the Church
- Share his vision for the spiritual and intellectual growth of the Church.
- Adhere to existing policies, procedures, and recommend new policies if necessary
- Work with all age groups within the Church with definite emphasis on spiritual growth and development.
- Act as Moderator of Church Business Meetings
- Represent the Church at local association, state and national conventions
- Provide Pastoral Care: including visitation, counseling, weddings, funerals, and ministry to the sick and bereaved
- Office hours required, at a minimum of three (3) days per week

Compensation:

- Starting salary: \$57,000.00 (negotiable based on experience)
- Housing Provided
- Initial reasonable moving / relocation expenses

Application Process:

To be considered, interested candidates are asked to submit:

- Cover letter of interest
- Completed and signed application
- Current resume, which includes education, ministry experience, professional experience
- Copies of Bachelor's Degree / Master's Degree from an accredited College or University in Theology, Religious Studies
- Baptist Ministerial license and Ordination certificate
- Three (3) letters of reference: one of Pastoral Training, one of Educational , one of Leadership
- Submit links to: two (2) most recent sermons and one (1) Bible Study teaching
- Finalist(s) **must** agree to a **full** criminal and financial background check: (i.e. Sex Offender, Domestic Violence)
- Official Sealed Transcript (may be mailed or emailed)
- Signed Consent Statements
- Recent color headshot

Application closing date: June 15, 2026, 5:00 pm

NOTE: Mailed applications must be postmarked no later than June 10, 2026

Incomplete Applications will NOT be considered.

Submission:

- Email: pulpit26iwmbc@gmail.com (preferred)

-OR-

- Mail: **ATTN: Linda Speller, Chairperson**
Pastor Search Committee
Indian Woods Missionary Baptist Church
2330 Indian Woods Road
Windsor, NC 27983