

INDIAN WOODS MISSIONARY BAPTIST CHURCH

PASTOR APPLICATION FORM

PERSONAL INFORMATION

DATE _____

Name: _____

Address: _____
Street City State Zip

Telephone: () _____ () _____ Email: _____
Mobile Home

Marital Status: ___ Married ___ Separated ___ Divorced ___ Widowed ___ Single (Never Married)

If Married, Name of Spouse: _____

Are you ordained? ___ Yes ___ No Denomination: _____

Licensed by: _____ Date: _____

Ordained by: _____ Date: _____

Have you been baptized by immersion? ___ Yes ___ No

EDUCATIONAL BACKGROUND

High School: _____ Year Graduated: _____

City: _____ State: _____ Zip: _____

College/University: _____

City: _____ State: _____ Zip: _____

Major & Degree: _____ Year Graduated: _____

Vocational or Technical School: _____ Year Graduated: _____

City: _____ State: _____ Zip: _____

Major & Degree: _____ Year Graduated: _____

Graduate School: _____ Year Graduated: _____

City: _____ State: _____ Zip: _____

Major & Degree: _____ Year Graduated: _____

PREVIOUS MINISTRY – List Churches and Number of years:

PRESENT MINISTRY – Church Name: _____

Address: _____

Phone: _____

WORK EXPERIENCE

Please list your work and/or ministry experience for the past five years beginning with your most recent job held. If you were self-employed, give company's name. Attach additional sheets if necessary.

Name of Employer:		
Address:		
Phone #:		
Employment Dates:	From: _____	To: _____
Reason for Leaving (Be Specific):		
May we contact this employer?	_____ Yes	_____ No

Name of Employer:		
Address:		
Phone #:		
Employment Dates:	From: _____	To: _____
Reason for Leaving (Be Specific):		
May we contact this employer?	_____ Yes	_____ No

Name of Employer:		
Address:		
Phone #:		
Employment Dates:	From: _____	To: _____
Reason for Leaving (Be Specific):		
May we contact this employer? _____ Yes _____ No		

LEADERSHIP ROLES

Leadership of a church involves several roles. Consider the following list and please check up to five (5).

CHURCH LEADERSHIP RESPONSIBILITIES:

- _____ General Pastoral Care
- _____ Oversight and coordination of day-to-day operations of the Church
- _____ Preaching
- _____ Management and Administration
- _____ Youth Ministry
- _____ Training / Counseling / Teaching / and Mentoring
- _____ Outreach to the wider community
- _____ Support and oversight of staff and volunteers (leaders and coordinators of various activities)
- _____ Collaborative decision making in boards and/or committees
- _____ Personal professional development
- _____ Networking / Facilitating partnerships / Promoting unity

In which of these are you strongest? Please Explain:

In which of these are you weakest? Please Explain:

What evidence is there to confirm that you have strengths in the areas you indicated?

CRIMINAL BACKGROUND

If selected for an interview, are you willing to submit to a **full** criminal and financial background check?
(i.e.: Sex Offender, Domestic Violence, etc.) Yes No

Applicant's Name (Printed): _____

Signature of Applicant: _____ **Date** _____

Consent Statements

Please review each of the statements below carefully. Indicate your acknowledgment by placing your initials next to each statement and sign the application where noted to affirm your understanding and provide consent.

_____ I certify that the information I have given in response to the questions on this application, including representations in my resume, are true and correct to the best of my knowledge. I have not withheld any information that might adversely affect consideration for my employment. I understand that misleading or false statements will constitute a sufficient case for refusal of hire, employment termination or employment covenant.

_____ I authorize the release of national and state criminal records as well as credit history report to Indian Woods Missionary Baptist Church. I authorize the schools, my former employers, and people named in this application to release to Indian Woods Missionary Baptist Church all requested information to verify the contents of this application. This includes transcripts and employment history performance reviews as allowed by law. I also give Indian Woods Missionary Baptist Church permission to use the information acquired to conduct a background check on me.

_____ I understand that if there is a finalist, Indian Woods Missionary Baptist Church will conduct an extensive background check.

_____ I understand that if I am a finalist, my credit history will become part of my application.

Applicant's Name (Printed) _____

Signature of Applicant _____

Date _____

How to Apply and Checklist

All interested and qualified persons must submit an initial candidate packet consisting of the following information:

1. Cover letter of interest that communicates why you believe God is calling you to Indian Woods Missionary Baptist Church.
2. Completed and signed Indian Woods Missionary Baptist Church Pastor Application.
3. Current resume, which includes education, ministry experience, and professional experience.
4. Copies of Bachelor's Degree / Master's Degree from an accredited College or University in Theology, Religious Studies.
5. Copy of Baptist Ministerial license.
6. Copy of Ordination Certificate.
7. Official sealed transcripts. (mailed or emailed)
8. Three (3) letters of reference: one each of: Pastoral Training, Educational, and Leadership.
9. Links to: two most recent sermons and one Bible Study teaching.
10. Signed Consent Statements.
11. Recent color headshot.

Applicants with an incomplete application packet will not be considered.

Application Closing Date: June 15, 2026, 5:00 pm

Mailed Applications must be postmarked no later than June 10, 2026.

Please submit application materials to: pulpit26iwmbc@gmail.com (preferred)

-Or-

Mail to:

ATTN: Linda Speller, Chairperson
Pastor Search Committee
Indian Woods Missionary Baptist Church
2330 Indian Woods Road
Windsor, NC 27983